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## **THERAPIST - POSITION DESCRIPTION**

The Family Works therapist is required to:

- Provide Therapy Services to Families involved with DCS/Probation
- Work afternoon, into early evenings
- Work some weekends, if needed

The therapist is responsible for managing a case load of 10 - 12 families depending upon the family's needs. The therapist must have 19.0 hours of productivity weekly. Productivity includes the following: face-to-face contact with the family, crisis calls, intervention calls, attendance at Child and Family Teaming Meetings, attendance at Juvenile Probation Meetings, and attendance at Court. The balance of the therapist's time is spent driving to a from client's homes, collateral contacts as needed, emailing or calling case managers/probation officers with weekly updates, monthly reports, etc.

Home-based Therapy Services (HTS) provides any combination of the following kinds of services to the families as approved by DCS/Probation:

Family of origin/intergenerational issues, family organization (internal boundaries, relationships, roles, external boundaries, sociocultural history), stress management, self-esteem, communication skills, conflict resolution, behavior modification, parenting skills/training, substance abuse, crisis intervention, strengths-based perspective, adoption issues, participation in Child and Family Teaming Meetings, sex abuse, goal setting, problem solving, support systems, interpersonal relationships, therapeutic visitation/reunification/permanency, family processes, cognitive behavioral strategies, brief therapy, grief and loss, domestic violence education, reactive attachment disorder.

## **QUALIFICATIONS:**

- Master's Degree in Social Work, Sociology, Psychology or a directly related human service field from an accredited university.
- Must possess a valid driver's license, insurance and have the ability to transport self and clients as needed to appointments related to the client's specific needs.
- Bilingual skills are not required but are considered an asset.